

Devine ISD
2022-2023 Proposed Auxiliary Pay Plan

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$11.00	\$13.25	\$15.50
	Bus Aide	187	187 Days	16,456	19,822	23,188
	Cafeteria Cook	187	245 Days	21,560	25,970	30,380
	Custodian	245				
2			Hourly	\$12.43	\$14.97	\$17.51
	Courier	187	226 Days	22,473	27,066	31,658
	Groundskeeper	245	245 Days	24,363	29,341	34,320
	Lead Custodian ES	245				
3			Hourly	\$14.04	\$16.92	\$19.80
	Cafeteria Mgr	187	187 Days	21,004	25,312	29,621
	Lead Custodian HS	245	226 Days	25,384	30,591	35,798
	Transportation Asst	226	245 Days	27,518	33,163	38,808
	Warehouse Coordinator	245				
4			Hourly	\$15.59	\$18.78	\$21.97
	Maintenance (non-licensed)	245	245 Days	30,556	36,809	43,061
5			Hourly	\$18.39	\$22.16	\$25.93
	FS Admin Asst	207	207 Days	30,454	36,697	42,940
	Tech Asst I	226	226 Days	33,249	40,065	46,881
6			Hourly	\$20.97	\$25.26	\$29.55
	Electrician	245	226 Days	37,914	45,670	53,426
	HVAC Maintenance	245	245 Days	41,101	49,510	57,918
	Tech Asst II	226				
	Mechanic	235				
BD			Hourly	\$18.00	\$21.46	\$24.92
	Bus Driver	187	187 Days	26,928	32,104	37,280

Approved by Board June 19, 2023